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HD-11-2025

Reimagining Membership: Provisions of Membership Model Pilot Financially Impacting WSDA Component Societies in the 2026 Membership Year

- 10 <u>Background Statement.</u> HD-15-2024 Reimagining Membership: Establishment of 2025-
- 11 2027 Membership Model Pilot provides the Association with flexibility in implementing
- 12 the 2025-2027 pilot that is aligned with HD-10-2023 Reimagining Association
- 13 *Membership.* Furthermore, HD-15-2024 requires the House of Delegates to approve
- provisions of the membership model pilot that will financially impact WSDA's
- 15 Component Societies. This resolution, HD-11-2025, requests House of Delegates
- 16 approval for the pilot provisions that will have a financial impact on Component
- 17 Societies in the 2026 membership year.
- 18 BD-24-2024/2025 (available for reference in the documents section of wsda.org/HOD)
- outlines the provisions of the WSDA membership model pilot for the 2026 membership
- 20 year as approved by the Board. The provisions that will financially impact WSDA
- 21 Component Societies are as follows:
 - As was done in 2025, the Board is requesting that the House of Delegates require WSDA Component Societies keep their base membership rates for the 2026 membership year the same as their base rates for the 2024 membership year.
 - WSDA is piloting a tripartite (local, state, national) membership rate of no more than \$37 per month (\$444 annually) for "Early Career" members (defined by the Board as less than six years from completing dental education). The Board is requesting that the House of Delegates continue capping component society membership for "Early Career" members at \$150 for the 2026 membership year to maintain this \$37 per month rate.
 - In order to conform with the ADA's simplified membership categories, WSDA will continue to eliminate its discount of 50% off WSDA base membership for "Active Life" members for the duration of the membership model pilot. The Board is requesting that the House of Delegates continue requiring WSDA Component Societies to mirror this approach.
 - WSDA will continue with a \$0 membership rate for all retired members regardless of "Life" status. The Board is requesting that the House of Delegates continue requiring that WSDA Component Societies mirror this approach.
- 40 Therefore be it,
- 41 RESOLVED, that the House of Delegates requires WSDA Component Societies to keep
- 42 their base membership rates for the 2026 membership year the same as their base

- 43 rate for the 2024 and 2025 membership years, unless otherwise specified in this
- 44 resolution;

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- 45 And be it further
- 46 RESOLVED, that the House of Delegates requires WSDA Component Societies, for the
- 47 2026 membership year, to continue capping its base membership rate for its members
- 48 designated by the WSDA Board of Directors as "Early Career Dentists" as follows:
 - The membership rate for members up to 1.5 years out of dental education, as defined by the WSDA Board of Directors, is \$0.
 - The membership rate for all other members less than six years out of dental education, as defined by the WSDA Board of Directors, is capped at \$150. Component Societies whose membership rate is less than \$150 shall keep their membership rate unchanged;
- 55 And be it further
- RESOLVED, that, in order to conform with the ADA's simplified membership
- 57 categories, the House of Delegates continues to require WSDA Component Societies to
- eliminate any discount for members with an "Active Life" designation, as defined by
- 59 the WSDA Board of Directors, for the 2026 membership year;
- 60 And be it further
- RESOLVED, that the House of Delegates continues to require WSDA Component
- 62 Societies, for the 2026 membership year, to set a membership rate of \$0 for all
- 63 members that are retired, as defined by the WSDA Board of Directors;
- 64 And be it further
- 65 RESOLVED, that, for participating in the membership model pilot, WSDA shall provide
- 66 financial support to its Component Societies with combined checking, savings, and
- 67 investment accounts totaling less than \$750,000 as follows:
 - WSDA provided each Component Society with a report on its revenue from 2024 membership, broken down by quarter.
 - On a quarterly basis in 2026, WSDA will run a comparison report for each Component Society which shows membership revenue by quarter for both the 2024 and 2026 membership years.
 - In the event that 2026 revenue is less than 102.5% of 2024 revenue for the quarter, WSDA shall pay the Component Society an amount equal to the difference between 102.5% of 2024 revenue and 2026 revenue.
 - At the end of the 2026 membership year, WSDA shall reconcile the quarterly reports with a year-end report. In the event that WSDA has contributed more than the amount necessary to make 2026 membership revenue equal to 102.5% of 2024 membership revenue, WSDA shall work with the Component Society to develop a payment plan for returning any excess contribution.

• If a Component Society with combined checking, savings, and investment accounts totaling less than \$750,000 increases the number of its actively practicing members in 2024, WSDA will pay the component society a bonus equal to 5% of its total 2024 membership revenue. An increase in the number of actively practicing members is defined as an increase of one or more component society members determined by the ADA to actively practice within its territorial jurisdiction at the end of the 2025 calendar year compared to the 2024 calendar year end.

89 end