# Your Association in Action

# WSDA's Work to Achieve Our Mission, **Enhance Member Value**



## 🞉 Membership Model Pilot Program (Year 1/3)

- A Win for New Member Growth: We've had 161 more new members join WSDA from January-October 2025 than we did January-October 2024. This is a 79% increase in new members.
- A Win for Early Career Retention: The retention rate of Early Career members (0-5 years out of dental school) who renewed for 2025 is 12% higher compared to 2024.

In 2026, we're continuing to decrease the cost of membership!

# Non-Dues Revenue through WSDA-Owned Companies, Events & Programs

WSDA can decrease the cost of membership by developing and increasing non-dues revenue streams.



### ComplyBetter | complybetter.com

- Has sold **238 subscriptions** through early October, bringing in **over \$130,000 in revenue**.
- Is expanding to new states in 2026, increasing its expected revenue to the WSDA.



#### WSDA L&I Advantage (Formerly WSDA Retro) | wsda.org/advantage

- Has over 1,100 participating offices and has managed over 1,100 L&I claims for free for members.
- Has paid out over \$80,000 in reimbursed employee wages to WSDA members.
- Will pay over \$1,000,000 in revenue to WSDA for 2026.



### Washington Dentists' Insurance Agency (WDIA) | wdiains.com

- Over 880 dentists have switched to MedPro professional liability through WDIA since 2024.
- Projected to reach 1,400 professional liability policies by September 2026, which would return WDIA to being the largest agency for dental professional liability in Washington state.



#### Pacific Northwest Dental Conference (PNDC) | wsda.org/pndc

- Welcomed over 4,600 attendees in 2025 the highest number of attendees since COVID!
- PNDC brought in over \$1,850,000 in revenue to WSDA.

When dentists purchase from WSDA companies, attend WSDA events, and participate in WSDA programs, they directly support the Association's ability to charge less for membership!

## 🣤 Advocacy: What's Next for Dental Benefits & Workforce Legislation

### 2025 Dental Benefits Reform Win - SB 5351 Passes Legislature

- Same-Day Denials (Effective July 27): Prohibits same-day denials for multiple procedures just because they were performed during a single appointment when they would otherwise be covered.
- Virtual Credit Cards (Effective July 27): Restricts insurance companies from requiring dental offices to accept payment through virtual credit cards that carry processing fees.
- Dental Loss Ratio & Non-Network Reimbursement Fairness (In Progress): Requires stakeholders to undergo an impartial mediation process on these issues with a report back to the Legislature.

### **Next Steps on Dental Benefits**

- DLR & Non-Network Mediation: Stakeholder mediation has started through the Ruckelshaus Center, with recommendations to be presented to the Legislature for consideration during the 2027 legislative session.
- Campaign Against Quorum: We are calling on all WSDA members to NOT participate in DDWA annual meetings until the company changes its uniquely uncompetitive non-network reimbursement policy. This includes not sharing your proxy with DDWA.
- 2026 Fluoride Varnish Preventive Care Bill: WSDA intends to introduce legislation in 2026 to prohibit the arbitrary age limit for coverage of fluoride varnishes.

### Ongoing Actions on Workforce Relief

- 2026 Oral Preventive Assistant Bill: WSDA intends to reintroduce legislation in 2026 that would create an "Oral Preventive Assistant" license that would permit licensees to provide basic preventive care under supervision of a dentist.
- WSDA-Funded Workforce Study: WSDA dedicated \$100K to fund a study through the UW Center for Health Workforce Studies to provide strong data in support of our 2026 workforce legislation.

# Membership Enhancements Coming Soon for All Members

- Wellness Resources: The new web page wsda.org/wellness provides members with information and resources to support their well-being. A future benefit enhancement includes confidential mental health support for WSDA members.
- Student Loan Resources: The new web page wsda.org/studentloans provides members with information and resources to support their financial health and loan repayment goals. A future benefit enhancement includes custom student loan repayment consultations for WSDA members.

# 🐈 WSDA's Mission, Vision & Strategic Priorities

At its June 2025 meeting, the WSDA Board of Directors adopted a new mission, vision, and strategic priorities.

- Mission: To be the leader in advocacy and support for dentists pursuing excellence.
- Vision: Through our members and partners, we achieve healthy communities and the best dental outcomes for all.
- Strategic Priorities: Advocacy, Innovation, Membership, Achieving Our Vision